



**Board of Education of the City of St. Louis**  
**CAREER OPPORTUNITY**

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<b>Position Title:</b>	Chief of Schools
<b>Payroll/Personnel Type:</b>	12 Month
<b>Job #:</b>	8461
<b>Reports to:</b>	Deputy Superintendent/ Superintendent
<b>FTE:</b>	1.0 FTE
<b>Union Eligibility:</b>	Not Eligible
<b>Starting Salary:</b>	190,000

**Position Summary:**

Saint Louis Public Schools is seeking a visionary and dynamic leader to serve as the Chief of Schools. This pivotal role provides leadership and strategic direction to network superintendents and oversees comprehensive wraparound services to support every aspect of student well-being and achievement. The Chief of Schools will be instrumental in fostering a culture of excellence, equity, and innovation across all schools, ensuring that we meet our commitment to preparing every student for success through enrollment in college and post-secondary opportunities, employment in a career, enlistment in the military, and/or entrepreneurship.

**Key Responsibilities**

- Leadership and Supervision: Provide leadership and oversight to network superintendents, ensuring that principals are effectively supported to lead their schools. Foster a culture of high expectations, innovation, and continuous improvement.
- Wraparound Services: Oversee all wraparound services including but not limited to students in transition/McKinney Vento, student health services, SEL, culture and climate; social workers, family and community engagement, and MTSS.
- Professional Learning: Lead the strategy for professional learning for school leaders, maximizing their instructional leadership and capacity to drive student achievement.
- Collaboration: Work in close partnership with the Chief Academic Officer, Chief Operating Officer, and Chief Talent and Strategy Officer to align strategies and resources in support of school and student needs.
- Diversity, Equity, Inclusion, and Belonging: Champion initiatives that promote diversity, equity, inclusion, and belonging, ensuring that all students feel valued and supported to achieve their full potential.
- Student Achievement: Focus relentlessly on increasing student achievement and growth, closing achievement and opportunity gaps, improving learning environments, increasing engagement, reducing chronic absenteeism, raising high school graduation rates, and increasing post-secondary enrollment pathways.
- Performance Management: Ensure accountability plans/continuous school improvement plans are aligned with district goals and strategic values. Ensure school leader evaluation is aligned with district goals and measurements of student success.

**Qualifications**

- Demonstrated experience in supervising principals and leading educational teams to high levels of achievement.
- A proven track record of innovative leadership and the ability to implement best practices in teaching, learning, and school administration.



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- Strong commitment to diversity, equity, inclusion, and belonging, with the ability to lead initiatives that promote these values.
- Deep understanding of academic programs and instructional strategies that support student success.
- Experience in fostering family and community partnerships to enhance student support and engagement.
- Exceptional communication and interpersonal skills, with the ability to inspire and lead diverse teams.
- Master's degree or higher in Education, Educational Leadership, or a related field. Doctorate preferred.
- Valid administrative credential or eligibility for such credential in the state of Missouri.

**Desired Traits**

- Visionary thinker with a strategic mindset and the ability to lead complex change initiatives.
- Deep commitment to the role of school leaders in driving student success and organizational effectiveness.
- Strong analytical and problem-solving skills, with the ability to use data to inform decisions and drive improvements.
- Empathetic leader who values relationships and builds trust with students, staff, families, and community partners.

**Physical Requirements:**

- Must be physically able to operate a motor vehicle
- Light work usually requires walking or standing to a significant degree
- Must be able to exert up to 10 pounds of force occasionally, and/or a negligible amount of force constantly to lift, carry, push, and pull or otherwise move objects, including the human body
- Must be physically able to operate a variety of equipment including computers, copiers, adding machines, etc.

**Working Conditions and Environment:**

- Routine office environment with minimal physical risk.

**Disclaimer:**

**The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.**

**Review/Approvals:**

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Employee

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Date

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Immediate Supervisor

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Date



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Human Resources

Date

***In connection with hiring for this position, the district shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, age, disability, veteran status, or national origin.***